

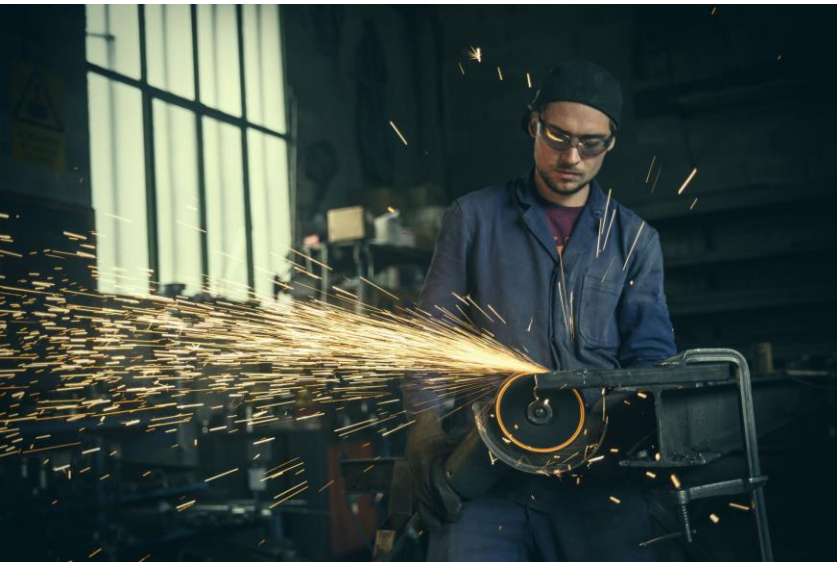


WIOA Youth Out of School

**Talia Lynch
CV-TEC
Employment and Training Counselor**

What is WIOA?

- Workforce Innovation and Opportunity Act
- Federal workforce development grant designed to equip individuals with relevant skills for “in demand” careers



What does Youth Out of School mean?

- 16-24 yrs old (not enrolled in school) with at least 1 barrier
- Lack of High School Diploma
- Learning, Mental Health or Physical Disability
- Pregnant or Parenting
- Foster Care
- Criminal Justice Involvement
- Homeless or Runaway
- Basic Skills Deficient *
- English Language Learner*



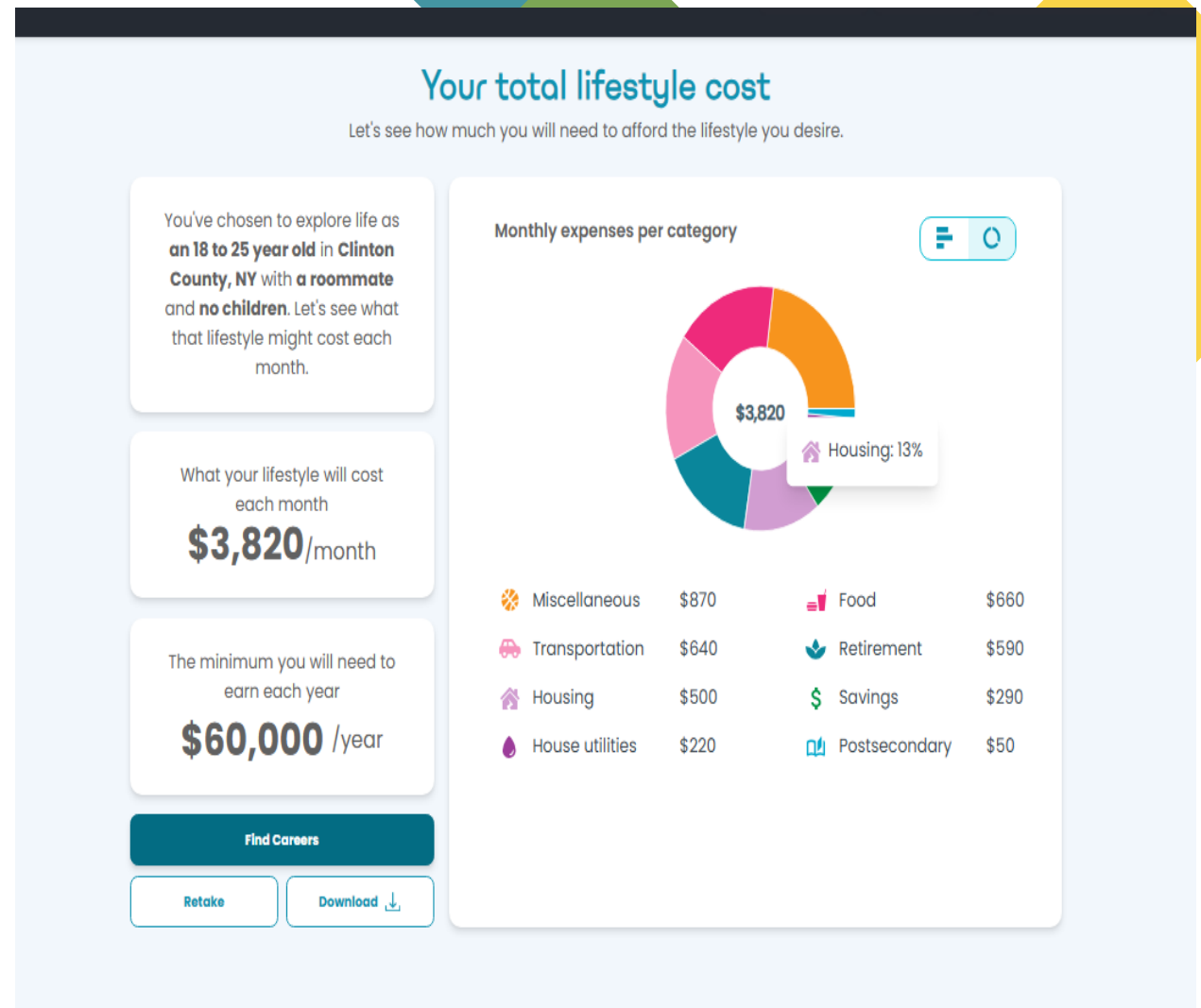
How can WIOA help?

- Tuition assistance for degrees and trainings that lead to high demand careers
- Career exploration and work readiness
- Providing youth with both paid and unpaid work experiences and job shadows
- Supporting youth by addressing financial barriers to success such as transportation and childcare



14 Elements

- Lifestyle Calculator
- Interest Survey
- Labor Market Information
- Financial Literacy Lessons
- Leadership Development Lessons
- Resume Writing
- Interviewing Skills



Work Experience

- 6 weeks paid work experience
- Partner with local businesses: The NC Food Co-Op, The Strand, Northwoods Apartment Complex
- Learn responsibility, workforce expectations, employability skills
- May result in employment or can be a resume builder



Out of School Youth: Kelly Smith

- Enrolled in February of 2025
- Eligibility Criteria: Age, School Status + Barrier
- 19 Yr old, not in school, lack of high school diploma, parenting
- Work History: Direct Support Professional (Citizen Advocates)
- Interested in becoming LPN after GED
- 14 Elements of Service: Financial Literacy, Labor Market Information, Leadership Development, High School Equivalency Instruction, Supportive Services, Occupational Training

Kelly Smith: Attaining GED

- Monthly contact
- Monitor attendance and progress
- Communication with GED coordinator
- Provide **Supportive Services**: gas cards to assist with transportation
- **Post Secondary Preparation**: Ensure Kelly is prepared to enter LPN program
- Measurable Skill Gain



Kelly Smith: Attaining LPN

- Co-Enrolled in Adult program for additional tuition assistance
- Community Referrals due to loss of employment/financial hardship
- United Way, St. Joseph's, JCEO, Department of Labor, Department of Social Services, WIC
- **Supportive Services**: Gas cards to assist with transportation
- Graduated June 2026 as an LPN

Contact:

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